

BIOGRAPHY



Vivien Eakin

“Vivien’s holistic approach to coaching has been invaluable to me. Her corporate experience was very useful in our work together as she understood the challenges I was facing in my business. While always understanding and supportive, most importantly she kept me on track with regular benchmarks to be met”.

Managing Director
Executive Search Group International Ltd.

Vivien specializes in executive coaching with specific focus on helping executives to address challenges in new ways, perform to their full potential, and transition effectively and rapidly to new positions, cultural environments and leadership situations. Her corporate experience spans more than 25 years, including eight years as a General Manager in a multi-national company based in Hong Kong. This has given her a thorough understanding of corporate dynamics and management issues. She has extensive line management experience, and has led the successful implementation of strategic initiatives which involved staff at all levels of world-wide organizations.

Vivien’s coaching success results from her wisdom and depth of life experience, combined with the expert use of a broad range of coaching and metaphysical techniques. She has a natural ability to support clients, and to help them address the real issues confronting them. This enables her clients to reshape their thinking and behavioral patterns, focus more strategically and make wiser choices. A special interest is Transition Coaching, using a powerful proven process to enable leaders to deal more effectively with the multiple challenges of a new engagement thereby enhancing their career progression. Her clients include executives across a wide range of industries in Hong Kong, UK and USA, such as financial services, public relations, chemical, insurance, airline and IT services, communications, and etc.

Recent coaching experiences include a senior executive whose working relationship with her leader became significantly more effective due to getting to the root cause of issues that were blocking her progress. Understanding the different strengths and applying new skills needed in a leadership position helped another client to transition from a technical role effectively. A long term personal client in the financial services sector chose to move on, and now has a much more fulfilling position in a new firm where Vivien is helping him position for promotion. In another example the Managing Director of a major commercial organization commented that my client’s ability to quickly be productive in their company’s culture, and that of their clients, was nothing short of phenomenal. Her clients particularly value her insightful, results oriented approach.

Vivien has been coaching full time since 2001. She is a professionally qualified corporate and personal coach from the Coach U Training Program and Corporate Coach Program and a Lore/Korn Ferry Certified Independent Executive Coach. She is certified to deliver Transitions Coaching and to use various assessment tools including MBTI and Harrison Assessments. She constantly improves and enhances her professional coaching techniques and metaphysical skills. She is a member of the International Association of Coaches and a founding member of the Hong Kong International Coaching Community. Vivien resides in Hong Kong, SAR. In addition to her native English, she is conversational in Swahili, having been raised in East Africa.